

Maribyrnong Swifts Football Club Statement of Expectations

This document makes clear the commitment expected of MSFC players, members and families, and explains what players and members can expect from MSFC as a club. Our MSFC behaviours and values are also included as they are the core of who we are and why we exist.

MSFC Behaviour and Values

- Strong commitment to providing a safe, inclusive and welcoming environment for all women and girls.
- Embrace all differences including but not only; religion, culture, gender identity and sexuality and different abilities.
- Respectful communication at all times.
- The Committee, players, coaches, members and supporters adhere to the above at all times in all aspects of club communication.

Player & Family Commitment

- Contribute to a safe club environment (physical, emotional, mental and digital)
- Adhere to MSFC behaviors and values at all times
- Commitment to preseason training and understanding that the team selection process following preseason will take this into consideration
- Commitment to your coach and team for the season including training nights and game days throughout the year.
- Commitment to training can also impact team selection for game day
- Commitment to our club as a whole and its wellbeing
- Contributing to the club as a volunteer when asked for common tasks such as cleaning duty roster, canteen staffing and event support, and game day roles like marshall and linesperson. (Player and/or friends & family can support this).
- Volunteering in team roles and committee roles where possible and understanding that MSFC is a volunteer operated club and help is always needed.
- Registering and paying member fees in the given timeframe, being up-front and taking ownership if this is a problem
- Utilising our Complaints Process if concerns or problems arise
- Active and considerate communication with teammates, coaches, team managers and the committee
- Understanding that the committee, coaches and managers are busy volunteers and trying their best!

Coach Commitment

- Facilitate a safe club environment (physical, emotional, mental and digital)
- Adhere to MSFC behaviors and values at all times
- Have the necessary qualifications and experience to fill their role
- Actively build on qualifications and experience to provide a positive and enriching experience for players
- Open, honest and respectful communication with players both individually and as a team
- Work with the coaching team and Technical Directors to provide a positive experience for all players, teams and the club as a whole
- Utilising our Complaints Process if concerns or problems arise, and being responsive to anything raised
- Attend coach meetings and communicate with the Technical Directors regularly
- Positive and enriching player and team focused approach over game day wins

MSFC Committee Commitment

- Facilitate a safe club environment (physical, emotional, mental and digital)
- Adhere to MSFC behaviors and values at all times
- Provide informal and formal avenues for feedback and be open to feedback on any aspect of club
- Provide relevant and user friendly Complaints Process
- Provide clear information regarding club structure and processes
- Actively support players, coaches, members and supporters to have a positive and enriching experience
- Work hard to keep fees low, and be responsive to requests for flexibility in payment when justified
- Actively build on the balance between competitive football while maintaining club vision and values
- Actively build relationships with community for the benefit of everyone.

